

Clearwater Basin Collaborative Youth Conservation Corps

2017 Employment Application

**Applications Due
April 21st, 2017**

Applicant Information:

Name: _____

Date of Birth: _____

Mailing Address: _____ City: _____ State: _____ Zip: _____

Physical Address: _____ City: _____ State: _____ Zip: _____

Home Phone _____ Cell Phone _____ Email Address _____

What crew location are you applying for (circle all that apply)?

Grangeville

Kooskia/Kamiah

Orofino

Pierce

If under 18, Parent/Guardian Contact Information:

Name: _____ Relationship: _____

Cell Phone: _____ Home Phone: _____ Work Phone: _____

Educational Background:

School Name: _____ City/State: _____

Highest Grade Completed: _____ Last Day of School This Year: _____

Eligibility Information (please check all that apply):

- I am a legally authorized to work in the United States.
- I will be 16-18 years of age on June 12, 2017.
- I have reliable transportation to and from work each day.
- I have not been convicted of a felony offense.
- I am able to fulfill the essential functions of the work, including physically strenuous activity in adverse weather conditions, with or without reasonable accommodations. If not, please explain.

- I will be available to work Monday through Thursday from June 12 through August 3. If not, why?

Eligibility Requirements:

Young men and women, ages 16 through 18, who are permanent residents of the United States are eligible for employment without regard to social, economic, racial, or ethnic backgrounds. Youth must have no history of serious criminal or other antisocial behavior that might endanger their safety or that of others. Employment is without regard to Civil Service or classification laws, rules, or regulations. In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification form upon hire.

Additional Information:

The CBYCC program seeks to expose youth to a wide range of natural resource career opportunities available within the Clearwater Basin. Please explain why you are interested in participating on one of the CBYCC crews this year.

Have you participated in a Youth Conservation Corps program before? If so, where?

Have you had a wage paying job before? If so, who was your employer?

Participation on a CBYCC crew may be physically demanding; including working outdoors in all types of weather conditions for up to 10 hours per day. Please describe any experience you have that would prepare you for this type of job opportunity.

Describe any experience you have working in a team environment.

Where did you hear about the CBYCC job opportunity?

Do you have any special needs we should consider for your summer job or work schedule, e.g. allergies, lifting restrictions, family vacations, National Guard duty, etc.? Please describe.

Please tell us anything else about yourself that you think will be important in our selection process.

Certification:

I certify that all information I have given above is true and correct to the best of my knowledge. I understand that incorrect statements constitute grounds for immediate dismissal. You have my permission to give this application to any CBYCC official.

Applicant Signature: _____ Date: _____

I, the parent/legal guardian of the under-18 applicant, have discussed this program with the applicant and I authorize him/her to apply.

Parent/Guardian Signature: _____ Date: _____

Please mail your application to:

Clearwater Resource Conservation and Development Council
PO Box 9576
Moscow, Idaho 83843

Or email to:

director@clearwaterccd.org

If you have questions about the program or the application, please call:
Clearwater Resource Conservation and Development Council
Barbie Miller, Executive Director at 208-883-4471.

*****Special Project*****

The CBYCC is working on an opportunity for 1 or 2 individuals to work summer long on a Forest Service Wilderness Trail Crew. Those fortunate enough to be accepted as wilderness trail crew members will be part of a 4 or 5 person trail crew working in the Selway Bitterroot Wilderness; one of Idaho's most pristine wilderness areas. This crew will be on a 9 days on, 5 days off schedule staying overnight on the job. These positions are based out of the Fenn Ranger Station; therefore, youth must have transportation to and from the Ranger Station. All other eligibility requirements are the same as other CBYCC crews. The work is strenuous, but very rewarding!

I am interested in the participating on the Wilderness Trail Crew!

Clearwater Basin Youth Conservation Corps Overview

The mission of the Clearwater Basin Youth Conservation Corps (CBYCC) is to expose youth to natural resource career opportunities and facilitate development of practical problem-solving skills while participants work alongside program and technical specialists on projects that restore aquatic and terrestrial habitat and promote healthy rural communities. The CBYCC is a paid youth program offering local youth an opportunity to experience the outdoors in a work-place setting while also providing a fun learning environment and exposure to traditional skills.

Each crew will work on a variety of projects including those that focus on silviculture, wildlife and fisheries, facilities maintenance, recreation, fuels reduction, trail development, weed management, stream restoration, and protection of heritage and other high conservation value sites. The intent is that work projects provide a valuable experience for the crew, but also accomplish a productive task for the sponsoring partner. The work projects are often physically demanding and will be conducted regardless of weather conditions.

The Clearwater Basin Youth Conservation Corps (CBYCC) is a partnership effort between the Clearwater RC&D, the Clearwater Basin Collaborative, the USDA Forest Service, Idaho Department of Labor, Idaho Department of Lands, U.S. Corps of Engineers, USDI Bureau of Land Management, Idaho Firewise, the Nez Perce Tribe, and local counties and communities. This program was piloted in 2013 and has been growing every year to include new crews, new geographic areas, and new partners. For 2017, the program will employ 5 crews; 2 in Kamiah/Kooskia, 1 in Grangeville, 1 in Orofino, and 1 in Pierce. Each crew is comprised of a 5-person team of youth ages 16-18 and 1 crew leader.

The CBYCC provides all training, personal protective gear, basic tools, and transportation to and from project sites for the crews as well as all supervision and management. Each crew member is responsible for their own personal gear including appropriate clothing (long pants and long sleeve shirts), rain gear, good quality work boots, lunch and snacks throughout the work day, water, medication, and any other desired personal items. Crews will muster at their respective duty stations each morning and return to the same location each afternoon. All crew members will earn minimum wage.

Promotional information about the CBYCC is available at clearwaterbasincollaborative.org/cbycc/ or on the CBYCC Facebook page at www.facebook.com/IdahoCBYCC/.